

LEVEL B

Certificate in Personality Assessment

A professional course essential for anyone wanting to use personality assessments as part of their selection and development processes.

Progressive, supported learning to develop professional competency

Pre-Course Work

2-day training course with course tutor, course manual and group-work

Post-Course work and practical development assessments

Certificate



"Personality" is a key consideration when assessing people's suitability for employment, or in guiding career or development decisions. Along with mental ability, well-designed personality questionnaires provide a more objective way to discriminate between people and are good predictors of job performance. The Level B Certificate in Personality Assessment course trains you in a leading personality trait questionnaire – the 15FQ+ - but equips you to use most trait-based questionnaires. It provides a highly practical route to achieve competency in a key HR skills area; giving you access to tools that can help your company make better selection and development decisions.

► Why Attend?

- Designed for HR professionals, recruitment specialists and consultants; requires pre-qualification in psychometric testing (Level A)
- Professional development in a key skills area for HR management
- Add great value to your organisation's selection processes, increasing insight and making better decisions.

► Features:

- 2 day course with pre- and post-course work
- Progressive learning through practical exercises, assessments and tutor support
- Complete the 15FQ+ for yourself and two others

► Content:

- Personality theories and measurement challenges
- Understand 16 core personality traits and the Big Five model of personality
- How to administer the 15FQ+
- How to interpret results and give feedback
- How to profile positions for screening and selection

► Outcomes:

- Awarded the 'Certificate in Personality Assessment (Trait)
- Qualified to use the 15FQ+ and Occupational Interest Profile (OIP)
- Apply to use the Genesys online test management system
- Reliably assess personality as a factor in selection and development decisions



“The training courses from China Select were designed in line with international practices in occupational testing. ...I encourage you to apply yourself and to receive your formal certification.

Professor Zhang Hou Can
Psychology, Beijing Normal University
Past Council Member, International Test Commission





REGISTRATION FORM

▶ Applicants' Details

Name	Position	Tel	Email
1			
2			
3			

▶ Course Dates

Please visit our website www.chinaselect.cn for details of training schedules

Date	Location
	<input type="radio"/> Beijing <input type="radio"/> Shanghai

Cost (RMB) 7,800 / person

- Including course material, lunch and refreshments
- Prepayment is required to secure your booking.

Company: _____ Bill To: _____

Add: _____

Postal Code: _____

Please register me/us for the above course.

Signature: _____

If you have any questions or would like to discuss in-house training for your organisation, please contact us:

Email: training@chinaselect.cn

Tel: **Shanghai 021 62172011 Beijing 010 68514755**

