

PVQ

Personality & Values Questionnaire

Assessing the *what* and the *why* of behaviour at work

Suitable for

Managers
Team Leaders
Graduates

Applications

Talent selection
Talent development

Format

Online
20-25mins
Multi-language

Overview

The PVQ is one of the few questionnaires that measures both personality traits and core motivations. Together this provides excellent insights into a person's typically behaviours and their driving motivations. Together with convenient online testing, and multi-function competency reports, the PVQ is an ideal, flexible, tool for any professional assessment tool kit.

What it measures

33 dimensions of personality traits and values covering:

- Interpersonal style
- Thinking style
- Coping style
- Extrinsic & intrinsic motivators

In-built response style indicators also help identify attempts to fake responses.

Reports

3 report sets - **Standard**, **Advanced** (competency), and **Complete** – cover an excellent range of added-value reports for selection and for development purposes.

Customised competency reports are also now quick and affordable to set up.

Applications

The PVQ is a very good choice for use in talent selection or development, especially for managerial roles. The efficient option to customise reports is a great opportunity for companies with their own competency model(s), or who want a practical way to introduce competencies.



Example pages from various reports