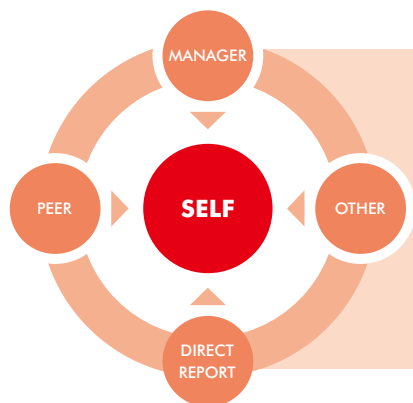


# PSYTECH 360° APPRAISAL

Enabling Personal Change



360° appraisals are powerful tools for personal development.

A 360° appraisal uses a questionnaire about specific competency behaviours. An individual's self-rating is compared to the ratings of other people who interact with them at work. Typically these include their boss, peers, and direct reports.

Insights from multiple viewpoints help to improve self-awareness and identify areas for personal change.

## Overview

The Psytech 360 is a modern internet platform for managing 360° appraisals in your organisation. Easy to use, the system allows you to quickly compile your questionnaire from 45 competencies, and then invite participants by email to complete the online appraisal. Once all the appraisals have been completed, the system automatically collates the data and provides a variety of insightful reports for participants and consultants.



## Advanced Features

Based on client feedback, the Psytech 360 has a range of excellent additional features, including:

- Add new roles (e.g. clients)
- Multi-language support
- Raters can be assigned either by the administrator or by the "Self"
- Can manage an unlimited number of raters

## Reports

Several professionally designed reports are available:

- Feedback (for participants)
- Expert (for coaches/consultants)
- Group (spreadsheet for further group analysis)

## Advantages

- Quick set-up
- Customizable to fit your actual needs
- Easy administration by your own team
- Engaging, action-oriented reports
- No set-up charges